

Summary of City Safety Committee Meeting  
September 14, 2011

**Attendees**

Bobby Hirter (Public Works Maintenance)  
Jim Petrosky (Utilities)  
Ron Perisho (Police S&L)  
Alan Bullock (ASD)

**Employee injuries and City vehicle incidents - general trend since 2005**

Please see attached quarterly summary, showing that while in 2005 we had quarterly averages of 12.5 incidents for WC and 17.25 for auto, by 2010 those numbers had fallen to 9.0 and 9.25 respectively. A clear and welcome general downward trend is shown in the attached summary.

**Employee injuries - recent history**

However, since the last City Safety Committee meeting (June 1, 2011), the city experienced a total of 12 employee injuries reported, two of which were considered 'lost time' WC claims (i.e. where the injured worker lost more than seven calendar days due to the injury). This employee injury rate was higher than usual for the city for this time period. The quarterly averages in 2009 and 2010 were 6.5 and 9.0 respectively. These incidents were reviewed by committee members post-occurrence and again collectively at the meeting. Please see attached for specifics of injuries (excluding employee names). We will ask the city's insurance carrier's loss control specialist to review these incidents and advise on a future course of action.

**City vehicle incidents - recent history**

In the same time period referenced for employee injuries above, the city experienced a total of 13 city vehicle-related incidents. The number of incidents was above average for the time period. The quarterly averages in 2009 and 2010 were 8.25 and 9.25 respectively. One incident this quarter resulted in injuries. Our employees were at fault in eight of the 13 incidents. Most were predictable and have been the subject of driver training - backing incidents, driver distraction, lack of awareness of surroundings, etc. Please see attached for specifics of incidents. It is hoped that continued driver training and education will go toward stemming future losses.

**Note on incident reporting in general**

By practice we include all incidents, large and small, in our reporting, regardless of fault.

**The big picture**

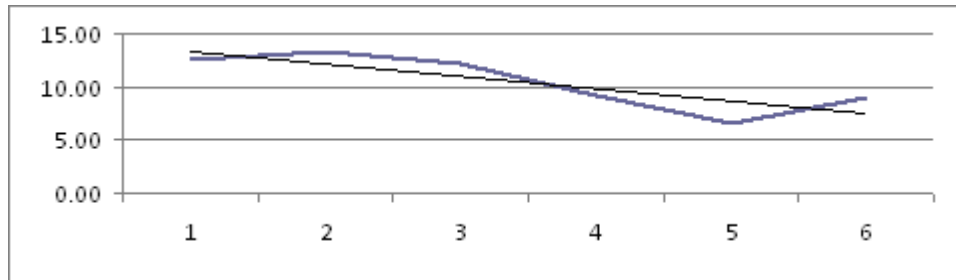
Despite a disappointing quarter, the question of how we compare with our peers still has a favorable answer. In August, we received notification from the FL Department of Financial Services that our Workers Compensation Experience Modification Factor (commonly known as 'experience mod') is **0.92 for FY12. This is based on actual & expected injuries & payroll in FY08, FY09 & FY10. Anything lower than 1.0 is better than average.**

Our experience mods in recent years have been as follows:

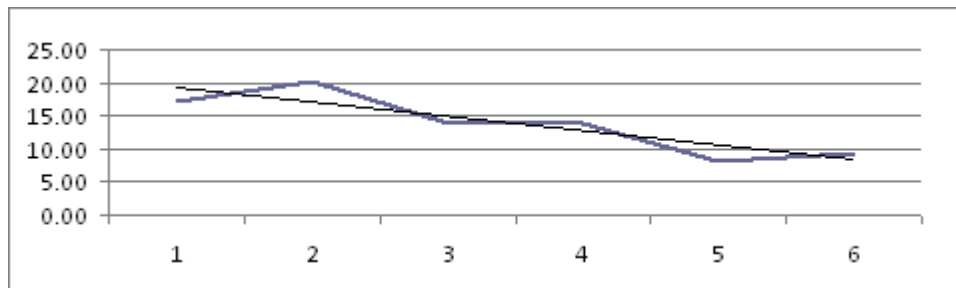
0.84 for FY11 (based on injuries & payroll in FY07, FY08 & FY09)  
0.86 for FY10 (based on injuries & payroll in FY06, FY07 & FY08)  
0.75 for FY09 (based on injuries & payroll in FY05, FY06 & FY07)  
0.93 for FY08 (based on injuries & payroll in FY04, FY05 & FY06)  
1.06 for FY07 (based on injuries & payroll in FY03, FY04 & FY05)  
0.99 for FY06 (based on injuries & payroll in FY02, FY03 & FY04)

**Next City Safety Committee meeting: December 7, 2011, 2 p.m., Room 106.**

Quarterly Comparison - Employee Injuries							
	CY 2005	CY 2006	CY 2007	CY 2008	CY 2009	CY 2010	CY 2011
Qtr1	11	17	13	5	5	10	8
Qtr2	8	15	11	13	7	7	10
Qtr3	17	12	13	8	8	13	12
Qtr4	14	9	12	11	6	6	
Q. Ave.	12.50	13.25	12.25	9.25	6.50	9.00	



Quarterly Comparison - Auto Incidents							
	CY 2005	CY 2006	CY 2007	CY 2008	CY 2009	CY 2010	CY 2011
Qtr1	18	17	17	17	6	11	13
Qtr2	14	14	14	16	11	9	8
Qtr3	21	24	16	19	5	9	13
Qtr4	16	26	8	3	11	8	
Q. Ave.	17.25	20.25	13.75	13.75	8.25	9.25	



**WC Claims Since Last Safety Committee Meeting (June 1, 2011)**

Claim Type	Date of Loss	Date Reported to RM	Description	Dept	Div	WC Light Duty	WC Loss Time
WC	6/1/2011	6/2/2011	Employee lifted a can of solid waste to put into the dumpster and felt pain in left arm. Supervisor did not have any recommendations as employee was performing routine duties and can was not overweight. Medical treatment sought. No significant lost time. (2011 OSHA Form 300) (Reported to Safety Committee 6/9/11)	PW	SW	No	No
WC	6/6/2011	6/7/2011	A door the employee was working on fell and employee's hand was pinned between the door and the door jam. Supervisor indicated employee was trying to do a job that normally takes two people and recommended employee wait until someone is available to assist. Medical treatment sought. No significant lost time. (Does not meet OSHA reporting criteria.) (Reported to Safety Committee 6/9/11)	PW	M	No	No
WC	6/7/2011	6/8/2011	Employee was moving a table when it partially collapsed. Medical treatment sought the next day after employee complained of neck pain, upper back pain and subsequent numbness in left hand and fingers. Lost time claim. (2011 OSHA Form 300) (Reported to Safety Committee 7/19/11)	Airport	N/A	Yes	Yes
WC	6/8/2011	6/13/2011	Employee was lifting three connected vector tubes from hole and experienced severe pain in arms, right hand and neck. Supervisor recommended a minimum of two people to lift vector tubes from wet well. Medical treatment sought. No significant lost time. (2011 OSHA Form 300) (Reported to Safety Committee 7/19/11)	U	WR	Yes	No
WC	6/10/2011	6/13/2011	Employee slipped while getting out of vehicle and landed on back. Supervisor reminded employee to use hand rails and to move slower. Medical treatment sought. No significant lost time. (2011 OSHA Form 300) (Reported to Safety Committee 7/19/11)	U	D	Yes	No
WC	7/1/2011	7/1/2011	Exposed to poison ivy while performing cross connection control inspections on Friday, 7/1/11. Developed rash over weekend and sought medical treatment on Monday, 7/5/11. Supervisor indicated employee did not see the poison ivy and recommended avoiding when detected. No significant lost time. (2011 OSHA Form 300) (Reported to Safety Committee 7/19/11)	U	D	No	No
WC	7/5/2011	7/6/2011	Employee was injured in car accident while responding to emergency. Medical treatment sought. No significant lost time. (2011 OSHA Form 300) (Reported to Safety Committee 7/19/11)	PD	N/A	No	No
WC	7/28/2011	8/2/2011	After completing a check out of Brush Truck, employee's eye became irritated. There was no relief after eye was flushed so employee sought medical treatment. Supervisor recommended proper eye protection be worn during certain aspects of a vehicle checkout. No significant lost time. (Does not meet OSHA reporting criteria.) (Reported to Safety Committee 8/16/11)	FD	N/A	No	No
WC	8/9/2011	8/11/2011	While participating in a building search scenario training exercise, employee twisted right knee. Supervisor indicated no safety precautions were overlooked and accident was caused by the reaction to a police related incident. Sought medical treatment on 8/10/11. (2011 OSHA Form 300) (Reported to Safety Committee 8/16/11)	PD	N/A	Yes	Yes

**WC Claims Since Last Safety Committee Meeting (June 1, 2011)**

Claim Type	Date of Loss	Date Reported to RM	Description	Dept	Div	WC Light Duty	WC Loss Time
WC	8/11/2011	8/15/2011	Employee's foot started to hurt after jumping out of truck. Employee completed work day (8/11) and worked the following day (8/12). Employee did not work on 8/15 and supervisor directed employee to seek medical treatment. Supervisor did not have any recommendations as employee was performing routine duties and drivers exit trucks several times a day. No significant lost time. (2011 OSHA Form 300) Note: Light duty available, however, as of 8/25/11 employee is not a work due to an unrelated health issue. Released to full duty 8/29/11. (Reported to Safety Committee 9/12/11)	PW	SW	Yes	No
WC	8/14/2011	8/17/2011	When exiting vehicle, employee stepped onto running board that was wet from driving through wet grass and slipped, jamming right foot into the ground. Supervisor recommended applying nonskid surface or tape on running board. Medical treatment sought on 8/19/11. No significant lost time. (2011 OSHA Form 300) (Reported to Safety Committee 9/12/11)	PD	N/A	Yes	No
WC	8/24/2011	8/26/2011	Employee was shoveling and felt pull in left forearm. Supervisor indicated employee followed proper lifting and shoveling techniques and all safety procedures were followed. Medical treatment sought. No significant lost time. (2011 OSHA Form 300) (Reported to Safety Committee 9/12/11)	U	D	Yes	No

Auto Incidents Since Last Safety Committee Meeting (June 1, 2011)					
Claim Type	Date of Loss	Date Reported to RM	Description	Department	Division
Auto	6/19/2011	7/12/2011	While backing out of a parking space, employee cut turn too early and the right rear side of Unit 79 hit the left rear side of the vehicle parked next to him. Supervisor recommended employee use more caution when backing up. Cosmetic damage only to city vehicle and no visible damage to other vehicle. No injuries reported. (Reported to Safety Committee 7/19/11)	PD	N/A
Auto	6/19/2011	6/20/2011	Employee looked down to locate a cell phone that had fallen onto the floorboard of Unit 57 and struck a mailbox. Supervisor indicated employee should have pulled over to retrieve the phone and recommended employee be more aware and careful when multi-tasking. No injuries reported. (Reported to Safety Committee 7/19/11)	PD	N/A
Auto	6/20/2011	6/21/2011	While driving in an area that was unfamiliar, employee struck a pole on the driver side of Unit 468. Supervisor recommended employee use more caution especially when driving in unfamiliar areas. No injuries reported. (Reported to Safety Committee 7/19/11)	PW	SW
Auto	6/28/2011	6/28/2011	Employee backed City Fire Truck (Unit 156) into Fire Station 1. Estimate to repair is \$2,838. \$1,000 deductible. Cosmetic damage only. Elected not to repair at this time. File for record only. Both driver and passenger received written reprimand, (Reported to Safety Committee 7/19/11)	FD	N/A
Auto	7/5/2011	7/6/2011	While responding to an emergency with lights and siren, employee collided with another vehicle, causing extensive damage to Unit 81. Supervisor indicated employee used appropriate caution and other driver was cited for failure to yield to an emergency vehicle. Injuries sustained by City employee and occupants of the other vehicle. Filed with insurance. (Reported to Safety Committee 7/19/11)	PD	N/A
Auto	7/15/2011	7/20/2011	A vehicle that pulled across the rear of Unit 432 as employee was backing out of a parking spot. The employee applied brakes but the vehicle hitch made contact and damaged the other vehicle's passenger side front panel. Supervisor recommended employee take more time to check surroundings before backing up. No damage to city vehicle. No injuries reported. (Reported to Safety Committee 8/16/11)	PW	P
Auto	7/18/2011	7/27/2011	Unit 72 was damaged during pursuit of a robbery suspect. Supervisor indicated employee had all emergency equipment on and accident was caused by a fleeing suspect. Submitted to insurance. Pursue at-fault driver's insurance carrier for full subrogation. (Reported to Safety Committee 8/16/11)	PD	N/A

<b>Auto Incidents Since Last Safety Committee Meeting (June 1, 2011)</b>					
<b>Claim Type</b>	<b>Date of Loss</b>	<b>Date Reported to RM</b>	<b>Description</b>	<b>Department</b>	<b>Division</b>
Auto	7/18/2011	7/27/2011	Unit 64 was damaged during pursuit of a robbery suspect. Supervisor indicated employee had all emergency equipment on and accident was caused by a fleeing suspect. Submitted to insurance. Pursue at-fault driver's insurance carrier for full subrogation. (Reported to Safety Committee 8/16/11)	PD	N/A
Auto	7/22/2011	7/27/2011	Another vehicle backed into Unit 475 while employee was collecting recycling. No damage to city vehicle. No injuries reported. (Reported to Safety Committee 8/16/11)	PW	SW
Auto	7/24/2011	8/3/2011	Rescue 51 admitted to closing the front garage door as Unit 156 was leaving the station. Door hit the top of the Engine and automatically returned to the open position resulting in a broken spot light on E51. No injuries reported. Will pursue subrogation from Sarasota County. (Not reported to Safety Committee)	FD	N/A
Auto	7/28/2011	8/5/2011	Driver damaged refrigerator after bumping it with a dumpster that was on the truck (Unit 458). Supervisor indicated driver should have rolled the dumpster to the truck before emptying it and then rolled it back into position. Supervisor reviewed proper procedures in collecting a roll out container with the employee. No injuries reported. (Reported to Safety Committee 8/16/11)	PW	SW
Auto	8/16/2011	8/18/2011	Employee hit and damaged enclosure gate while backing up truck (Unit 463). Supervisor indicated that due to a parked car, there was very little room to maneuver truck. Supervisor reminded employee to call for assistance when needed. No injuries reported. (Reported to Safety Committee 9/12/11)	PW	SW
Auto	8/31/2011	9/7/2011	While moving Unit 472 at the landfill, front wheel came off the road, got stuck in the mud and needed to be towed. Supervisor indicated employee was new and recommended driver be more aware of surroundings especially at landfill after heavy rains. No injuries reported. (Reported to Safety Committee 9/12/11)	PW	SW